



F. No. MGIFRI/12-9/YP-I&YP-II/2021

Date: 05.04.2021

**Walk in Interview**

Interested and eligible candidates fulfilling all the requirements are invited to appear before the selection committee for a Walk-in-interview for **the Position(s) of Young Professional-I (3 Nos.) & Young Professional-II (1 No.)** at ICAR-MGIFRI, Motihari on purely temporary basis as per details below:-

<b>Name of the project / Institute</b>	ICAR-MGIFRI, Motihari.				
<b>Date and place of Interview</b>	<b>21.04.2021 at Camp Office, ICAR Research Complex for Eastern Region, ICAR Parisar, P.O.-BV College, Patna-800014 (Bihar)</b>				
<b>Service Period</b>	Initially for a period of 01 Year from the date of joining. This period may be extended based on requirement in the Organization and work performance.				
<b>Sl. No.</b>	<b>Name of the Position</b>	<b>Emolument (Rs.)</b>	<b>Essential Qualification</b>	<b>Age Limit on date of interview</b>	<b>Place of Posting</b>
1.	Young Professional-I (03 Nos.)	Rs.25,000/- per month (Consolidated) <b>( HRA is Not admissible)</b>	Graduate in the relevant subjects or Diploma holders in relevant Agricultural Sciences/ Engineering/ Technology <b>Desirable</b> -*Working knowledge of computer	Minimum age is 21 years and maximum 45 Years. (Age relaxation as per GOI/ICAR rules).	ICAR-MGIFRI, Motihari / As per requirement.
2.	Young Professional-II (I.T.) (01 No.)	Rs.35,000/- per month (Consolidated) <b>( HRA is Not admissible)</b>	Graduates with at least 60% marks in Computer Application / Information Technology/A.I./ O.S./Software Engineering/Computer graphics with one year experience in relevant field. <b>OR</b> Masters in Comp. Application/I.T./A.I./Comp. Science/O.S./Software Engg./Comp. Graphics		

**Terms and conditions:-**

**i) Tax deduction at source:-**

The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly remuneration/emolument.

**ii) TA/DA for the YPs:-**

TA/DA will be admissible to YPs for undertaking domestic tour for official work as under:-

<b>YP-I</b>	To and fro journey by train in AC-3 Tier/AC Chair Car and DA as fixed rate of Rs.1200/- per day other tour related expenses on Guest House/Hotel Accommodation food and local conveyance etc.
<b>YP-II</b>	To and fro journey by train in AC-3 Tier/AC Chair Car and DA as fixed rate of Rs.1500/- per day other tour related expenses on Guest House/Hotel Accommodation food and local conveyance etc.

**iii) Attendance and working hours/days:-**

The working hours for the YPs will be same as regular employees of ICAR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.

**iv) Leave entitlement for the YPs:-**

The YPs in ICAR are eligible for 08 days leave in a calendar year on pro-rata basis and 02 Restricted Holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 03 months.

Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YPs.

**v) Intellectual Property Rights:-**

Intellectual Property created due to work of Young Professional during his/her valid tenure in ICAR Hqrs./ institutions will be governed by the IPR guidelines of Council.

**vi) Prohibition of Sexual Exploitation and Abuse:-**

The Young Professionals shall have to comply with the "Sexual Harassment of Women" at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

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**vii) Other Terms & Conditions:-**

- a) The Young Professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting (Annexure-I).
- b) The engagement will not constitute any right for regular job or appointment of any nature in the ICAR.
- c) During the term of engagement the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- d) Young Professionals will be entitled to the other facilities like canteen/library/dispensary available in ICAR Hqrs./ Institutes.
- e) The post is purely contractual with no provision for regularization.
- f) The OSD, ICAR- Mahatma Gandhi Integrated Farming Research Institute, Motihari reserves the right to cancel/postpone the interview and terminate the contract, even before completion of the project for which no appeal shall be entertained.
- g) No TA/DA will be paid for attending the interview.
- h) Candidates may appear for walk-in-interview with bio-data, passport size photograph, original certificates and attested photocopies of all certificate, mark sheets, degree and testimonials.
- i) Candidates reaching at ICAR Research Complex for Eastern Region, ICAR Parisar, P.O.-BV College, Patna, after specified timing of enrollment (10.30 AM-11.30 AM only), may not ordinarily be entertained.
- j) Any change in the information provided in the advertisement, shall only be published on the Institute **Website: (mgifri.icar.gov.in)**. Hence, the candidates must keep on visiting the website for necessary updates, if any.
- k) Income Tax will be deducted at source from the emoluments of RAs/SRF/JRF, etc working in various schemes of ICAR as per rules.
- l) A written test may be conducted to shortlist the candidates for Panel Interview.
- m) Terms of reference of the work will be decided by the O.S.D. /Competent Authority of the institute.
- n) The elaborate Terms and conditions for the engagement will be informed in the offer of engagement to the selected candidate(s).